

Chesterton Community College

School Uniform Policy

2026 - 27

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School Uniform Policy

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Document Control

New Version Number	Key changes from previous version	Date of ratification
2	3.2 – bullet points 1, 2, 7 and 11 added to reflect the changes made to reduced the number of branded school uniform items	
2	Section 4: - Edited to include uniform and PE kit in a table format detailing what is acceptable/unacceptable. - Rugby/multi sports shirt and fleece/ ¼ zip track top can be branded or unbranded - Uniform shorts – grey shorts are no longer permitted. New purchases should be black tailored, formal shorts. - School socks – changed to black, grey or white socks only - Smart watches are no longer permitted	

1. Aims

We believe that wearing a uniform helps to give young people a sense of identify and belonging to the College community.

We have this policy in order to make it clear that all students should wear correct uniform at all times, to indicate what it is permitted to wear and what is not permitted and to explain the process that will be followed when a student does not have correct uniform, including the sanctions that will be applied if appropriate.

Students must always wear the correct uniform and all property should be clearly labelled with their name.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all students to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow students to request changes to swimwear for religious reasons
- Allow students to wear headscarves and other religious or cultural symbols
- Allow for reasonable adaptations to our policy on the grounds of equality by asking students or their parents/carers to get in touch with Colleen Lehane, clehane@ccc.tela.org.uk, who can answer questions about the policy and respond to any requests. These will be considered on a case by case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers ability to shop around for the best price.

3.1 We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

3.2 We will do this by:

- Following the statutory limit (maximum of 3 items) for compulsory branded items of uniform and PE kit
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible, for example, by only asking that the school sweatshirt, polo shirt and PE t-shirt feature the school logo.
- Avoiding specific requirements for items students could wear on non-school days, such as coats, bags and shoes.
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama.
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers
- Consulting with parents and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money.

4. Expectations of school uniform

4.1 Our school uniform and PE kit

Items	Acceptable	Not acceptable
Sweatshirt	CCC branded navy sweatshirt	No other jumpers, sweatshirts or hooded tops are permitted. If wearing a second layer this must be the CCC sweatshirt
Polo shirt	CCC branded grey polo shirt with the college crest in the student's house colour. Polo shirts must be worn everyday	No other polo shirts or t-shirts are permitted. Long sleeve tops must not be worn underneath the polo shirt.
Trousers	Plain black formal school trousers	No skin-tight trousers, leggings, jeans, combat style trousers or tracksuit bottoms
Skirts	Plain black knee length 'Charleston style' pleated school skirt	No short, skin-tight or stretchy skirts. Only the 'Charleston style' pleated skirts are permitted
Shorts*	Plain black knee length formal tailored school shorts	No other styles are permitted. No sportswear shorts
Socks/tights	Plain black, grey or white socks Natural tan, plain black or charcoal grey tights	No other styles or colours are permitted (knee length or over the knee socks or stocking or leg warmers are not permitted)
Shoes	Completely black, flat sole, shoes or trainers (all detailing must be completely black with no other colours)	No colour allowed. No boots, sandals, flip flops/sliders, fashion shoes, heels or court shoes
Jewellery	A watch and one pair of small stud earrings	Smart watches are no longer permitted. No other jewellery is permitted (no nose or tongue piercings are allowed)
Hairstyles	Hair colour should be natural. Hair accessories should be functional and discreet	No extreme hair colours or hair styles (as judged by the College).
Make up/nails/temporary or permanent tattoos	Discreet, natural-looking make-up may be worn Discreet, natural-looking false eyelashes may be worn	No nail polish or gel or acrylic nails No temporary tattoos, such as henna, or permanent tattoos
Outside wear	Outside wear, appropriate for the season, can be worn outside of the classroom	No bandanas or balaclavas

** Previously, grey shorts were acceptable. If students already have these then they will be permitted until they grow out of them. When purchasing new uniform, please buy black shorts instead.*

If you wish your child to wear alternative items of clothing for religious or cultural reasons, please contact the College to discuss this directly

PE Kit

Items	Acceptable	Not acceptable
T-shirt	CCC branded sky blue t-shirt	No other t-shirts or polo shirts of any colour are permitted
Rugby/multi-sport shirt	Either plain or branded navy blue rugby/multi-sport shirt	No other colour rugby/multi sport shirts are permitted
Fleece/1/4 zip track top (optional)	Either plain or branded navy blue unisex fleece/1/4 zip track top	No other sweatshirts, hoodies or zip tops of any colour are permitted
Shorts or skort or tracksuit bottoms or leggings	Plain navy blue shorts or skort or tracksuit bottoms or leggings	No skin tight shorts, such as cycling shorts, short shorts or shorts of any other styles. No shorts, skorts, tracksuit bottoms or leggings of any other colour are permitted.
Football socks	Plain navy blue football socks	No other colours are permitted
Socks	Black or white long sport socks or trainer socks	No daily wear socks to be worn during PE lessons
Trainers	Any sports trainers	No school shoes, pumps or canvas trainers, such as Vans or Converse
Football boots and/or astroturf trainers	Rubber moulded studs or screw in studs or astro trainers	No metal capped or metal studs. No blades
Shin pads	Full size shin pads must be worn under long navy blue football socks for both football and hockey	No shin guards that only cover a small portion of the shin. No shin pads to be worn over the top of the socks
Gum shield	Gum shields to be worn for rugby	N/A
Swimming attire	Black or navy blue swimming costume Black or navy blue swimming trunks Black or navy blue rash vest/swimming top	No bikinis and no other colour attire is permitted
Base layers (optional)	Any base layers (tops or trousers) can be worn underneath the regular PE kit	Base layers can only be worn underneath. PE kit items, listed above, must be worn over the top.

Jewellery/nails/hair	No jewellery, short nails, hair secured using appropriate accessories	Long nails are not permitted. Hair must be securely tied back and out of the eyes/face.
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4.2 Where to purchase uniform

For the academic year 2026/27:

- Branded uniform items, along with many other listed unbranded items, can be purchased from [Total Clothing](#)
- Most items can be purchased from high street/online retailers or from local supermarkets
- Second-hand uniform can be purchased (subject to availability) from the PTA by emailing 2ndhanduniform@ccc.tela.org.uk

5. Expectations for our school community

5.1 Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Students are also expected to contact Deputy Head, Miss Lehane clehane@ccc.tela.org.uk if they want to request an amendment to the uniform policy in relation to their protected characteristics.

6.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Deputy Head, Miss Lehane clehane@ccc.tela.org.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor students to make sure they are in correct uniform. They will give any students and families breaching the uniform policy the opportunity to comply but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Deputy Head responsible for uniform management.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, the Deputy Headteacher will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and students
- Offers a uniform that is appropriate, practical and safe for all students

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. What to do about incorrect uniform

- If a student cannot wear the correct uniform for any reason, the parent/carer must provide their child with a note or email their child's form tutor explaining the problem and the date by which their child will be back in correct uniform. If the problem cannot be rectified immediately then we expect a student to be back in correct uniform within one week. During this time, students will borrow the correct uniform from the school to ensure that correct uniform is always worn.
- If a student has a genuine reason for being incorrectly dressed but was unable to bring a note from the parent/carer, for example due to the parent leaving the house early, the student will borrow correct uniform from the school and the student must bring in a parent's note for the tutor the next day to explain the non-compliance.

- Any student not in the correct uniform should report to the Isolation Room straight away in the morning to borrow school uniform for the day.
- If a student is wearing incorrect uniform and does not have a valid reason, the student will borrow uniform from the school and the student will be given a one-hour detention after school that day. Where a parent/carer is unable to rectify the uniform problem due to financial hardship, the College may be able to provide financial support.
- A student who wears incorrect uniform 3 times without good reason, will receive and internal exclusion and will spend a day in the Isolation Room.
- Refusal to wear the correct uniform, including refusal to wear clean clothing lent by the College, will be treated as defiance and could result in a suspension.
- Students with extreme hairstyles/acrylic nails etc may be required to spend an extended period of time in the Isolation Room until the problem is resolved.
- Students who get their nose pierced must cover it with a plaster until it has healed and can be removed and replaced with a clear stud or retainer. Students who refuse to cover the piercing with a plaster must spend break and lunchtimes in the isolation room until the wound has healed and the piercing can be removed or replaced with a clear stud or retainer.

7. Monitoring arrangements

This policy will be reviewed at least every two years and shared with the local governing body for comment and approval.

8. Links to other policies

This policy is linked to our:

- Behaviour policy